

HOLYOKE COMMUNITY COLLEGE
BOARD OF TRUSTEES
Equity Committee

Minutes of January 23, 2023

Trustees Present: Trustee George, Yolanda Johnson, and Nayroby Rosa

Members Absent:

Also Present: Karen Desjeans, Olivia Kynard, and Christina Royal

Call to Order

The meeting was called to order by Trustee Johnson. At 3:36 pm

Roll Call Attendance:

Trustee George	Entered at 3:40 pm
Trustee Rosa	Yes
Trustee Johnson	Yes

Meeting Minutes for December 12, 2022

A motion was made by Trustee Rosa and seconded by Trustee Johnson to approve the meeting minutes of January 23, 2023.

Vote:

Trustee George	Yes
Trustee Rosa	Yes
Trustee Johnson	Yes

Equity Training Speakers and Potential Dates

Ms. Kynard updated the Committee on the topics for Board Equity Trainings in Spring of 2023. One topic will be looking at and addressing anti-blackness versus anti-racism. This will give the opportunity to go to the next level of more intense training. Trustee Johnson attended a conference in September on this subject, and Ms. Kynard was able to connect with the speakers to provide this training to our Board. This will be a 90-minute workshop held virtually. We will be extending the invitation to a wider audience, and include our leadership team in this training. The goal of this training will be to develop a clear understanding of the term of anti-blackness and what it means. They will also discuss strategies that can help develop policies to increase campus engagement and college completion.

There was further discussion amongst the Committee about who will be exposed to these trainings and who would be audience. One thought was to promote these kinds of trainings through our Center for Excellence (CFE) or by a special invite. We need to be inclusive as possible.

Trustee Johnson will pull out of the Equity Committee Report from the Consent Agenda for the Board Meeting in January to emphasize the importance of these upcoming trainings; and the need for all Trustees to review the 2022 equity trainings prior to this year's upcoming trainings.

The next meeting date of the Committee will be Monday, February 27, 2023 at 3 pm

The meeting was officially adjourned by Trustee Johnson at 4:36 pm.

Respectively submitted,

Karen Desjeans, Board Liaison to Trustee Johnson